# FOR PUBLICATION

# **CONFIDENTIAL REPORTING POLICY**

MEETING:	EMPLOYMENT AND GENERAL COMMITTEE
DATE:	25 JANUARY 2016
REPORT BY:	KATE HARLEY, HR MANAGER

### 1.0 PURPOSE OF REPORT

1.1 To provide information regarding the revised Confidential Reporting (whistleblowing) policy and to recommend for approval the Confidential Reporting Policy.

#### 2.0 BACKGROUND

- 2.1 The Confidential Reporting Policy was due for revision in 2013 and has been revised in consultation with the council policy working group.
- 2.2 The changes are minor and relate to the changes in phone numbers of officers and insertion of details relating to the Counter Terrorism legislation.

## 3.0 PROPOSED PROCEDURE

- 3.1 The revised policy document can be found at appendix A.
- 3.2 An Equality Impact Assessment is attached at appendix B.

#### 4.0 COUNCIL JOINT CONSULTATIVE COMMITTEE

4.1 The policy changes were submitted to the Council Joint Consultative Committee on 17 December 2015 and these were approved.

## 5.0 <u>RECOMMENDATIONS</u>

5.1 That the revised Confidential Reporting Policy be approved.

For further information on this report, contact Kate Harley 01246 345366.